!"#\$\$\&\'()*+",,-\.(/,\(\$\.(+/*."\

! "#\$%&'()%'*%&'+(,-.%/001#)\$%.'%/11%2,."'3#4)(%2(,1.\$%567./**89:%; "#-"%#+-1,()\$%<'1,+.))3\$:\$)3<#+=\$#+%/\$>3'=3/?\$7)3<#+=\$@'+AB+3'11)(%C#+'3\$D\$21'+=\$; #."\$/+E\$2,."'3#4)(\$>3'=3/?A\$O)-#*#-\$=,#()1#+)\$%/+(\$O3'-)(,3)\$:\$7./**%/3)\$3)F,#3)(%.'\$-'?O1E\$; #."\$/11%/OO1#-/G1)\$1/; \$:\$H+#<)3\$#.E\$O'1#-#)\$:\$/+(%.")\$3)F,#3)?)+.\$%")3)#+D%

- 1. ! "#"\$%&%I%7./**%\$"',1(%; '3J%-''0)3/.#<)1E%; #. "%E',..":%*/?#1#)\$:%H+#<)3\$#.E%*/-,1.E:%'.")3%7./**:%-'??,+#.E ?)?G)3\$%/+(%'.")3\$%#+%/%-',3.)',\$:%3)\$0)-.*,1%?/++)3%()?'+\$.3/.#+=%G)"/<#'3\$%/003'03#/.)%*'3%/%O'\$#.#<) 3'1)%?'()1D
 - 7./**%\$"',1(%3)03)\$)+.%.")%H+#<)3\$#.E%/+(%.")%>3'=3/?%;#."%03#()%/+(%(#=+#.E:%G)"/<)%/003'03#/.)1E:
 3)*3/#+%*3'?%,\$#+=%03'*/+#.E:%)K"#G#.%=''(%\$0'3.\$?/+\$"#0:%/+(%()?'+\$.3/.)%3)/\$'+/G1)%-'+*1#-.
 ?/+/=)?)+.%\$J#11\$D
 - 7./**%\$"',1(%3)\$0)-.:%/(")3):%/+(%)+*'3-)%.")%>/3.#-#0/+.%&'()%'*%&'+(,-.%/\$%;)11%/\$%'.")3%3,1)\$:%0'1#-#)\$ /+(%=,#()1#+)\$%)\$./G1#\$")(%GE%.")%>3'=3/?%2(?#+#\$.3/.'3%L#3)-.'3:%/+(%/001#-/G1)%\$./.)%1/;\$%/+(3)=,1/.#'+\$D
- 2. '()*+,-&.*/-&''*I%M)+)3/11E:%.; '%7./**%\$'',1(%/1;/E\$%G)%O3)\$)+.%; #.''%/%?#+'3D%N'')+%#.%#\$%+)-)\$\$/3E%.' \$O)/J%O3#</.)1E%; #.''%/%?#+'3:%?)).%#+%'O)+:%;)11A#11,?#+/.)(%\$O/-)\$%'3%3''?\$%; #.''#+%\$#=''.%'*%'.'')3%7./**D</p>
- 3. 0 "#.)\$1#2%I%>3'=3/?\$%."/.%#+<'1<)%?)+.'3#+=%'3%O3#</.)%#+\$.3,-.#'+%5.,.'3#+=:%1/G'3/.'3E:%?,\$#-%1)\$\$'+\$:).-D9%; ")3)%.")3)%#\$%'+1E%'+)%7./**%O3)\$)+.%\$"',1(%./J)%O1/-)%#+%/%3''?%'3%'.")3%\$O/-)%."/.%#\$%#+%,11%<#); *3'?%',.\$#()%.")%3''?%)<)+%; ")+%.")%(''3%#\$%-1'\$)(D%!")\$)%>3'=3/?\$%\$"',1(%'+1E%./J)%O1/-)%#+%H@M */-#1#.#)\$%/OO3'O3#/.)%.'%.")%O(3.)T1)%\$./,\$#-%1)\$\$'+\$:

- 12. **?16517**&1#''*I%2+E%(#\$-#0l#+)%,\$)(%\$''',1(%G)%-'+\$.3,-.#<):%+'.%'',?#1#/.#+=%'3%#\$'1/.#+=D%>''E\$#-/1%0,+#\$''?)+. #\$%+'.%/+%/003'03#/.)%*'3?%'*%(#\$-#01#+)%/+(%#\$%03''#G#.)(D
- 13. 4:).)2\$%7:9*I%>"'.'=3/0"#+=%?#+'3\$%#\$%03'"#G#.)(:%)K-)0.%*'3%>3'=3/?A3)1/.)(%0,30'\$)\$%;")3)%.")%0/3)+. '3%=,/3(#/+%"/\$%)K)-,.)(%/%>"'.'%/+(%C)(#/%S)1)/\$)D%H\$)%'*%/+E%()<#-)%-/0/G1)%'*%3)-'3(#+=%/+(.3/+\$?#..#+=%<#\$,/1%#?/=)\$%#+%\$"';)3%/3)/\$:%3)\$.3''?\$:%'3%'.")3%/3)/\$%;")3)%03#</-E%#\$%)KO)-.)(%#\$ O3''#G#.)(D
- 15. +, **3**1#16."\$1#2***0**",15%.1)#*I7./**%/3)%+'.%O)3?#..)(%.'%O3'<#()%'3%/(?#+#\$.)3%/+E%.EO)%'*%?)(#-/.#'+%.'%/ ?#+'3:%#+-1,(#+=%'<)3A.")A-',+.)3%?)(#-/.<u>#</u>'+D
- 16. <-A6.%#5''*B6''*4\$):1A1.", %I%L '%+'.%, \$):%O'\$\$)\$\$%'3%G)%, +()3%.")%#+*1,)+-)%'*%/1-'"'1:%#11)=/1%(3,=\$:%'3%/+E O3)\$-3#0.#'+%?)(#-/.#'+%."/.%#?O/#3\$%E',3%/G#1#.E%.'%O)3*'3?%E',3%(,.#)\$%(,3#+=%.")%>3'=3/?D
 - L'\+'.\-'+('+)\'.")3\P\,\$)\'*\/1-'"'1\'3\\#11)=/1\(3,=\(,3\+=\.")\>3'=3/?D
 - 2\$H@M#\$%/%.'G/--'A*3))%-/?0,\$*%?'J#+=:%</0#+=:%/+(%.'G/--'%,\$)%#\$%03'''#G#.)(D
- 17. C)#D?165\$131#%.1)#*I%7./**%?, \$.%-'?01E%; #."%H@MP\$%@'+AL#\$-3#?#+/.#'+%>'1#-ED
 - 2+E%*'3?%'*%T/4#+=%#\$%03'"#G#.)(D
 - U)3G/1: WO''E\$#-/1: %/+(%-EG)3%G,11E#+=%/3)%O3'''#G#.)(D
- 18. / "7)\$.*E#F-\$1"6*I%S)O'3.%/+E%/--#()+.:%#+Q,3E%'3%#11+)\$\$%'*%/%?#+'3%#??)(#/.)1E%.'%.")%>3'=3/? 2(?#+#\$.3/.'3D
- 19. 0 %#,%.)\$9*/"7)\$."\$%I%211%7./**%/3)%-'+\$#()3)(%?/+(/.'3E%3)0'3.)3\$%*'3%0,30'\$)\$%'*%.")%>'1#-E%/+(%?,\$.
 3)0'3.%#+-#()+.\$%#+<'1<#+=%\$)K,/1%'3%0"E\$#-/1%/G,\$)%'3%+)=1)-.%'*%/%?#+'3%#??)(#/.)1E%.'%.")%>3'=3/?
 2(?#+#\$.3/.'3:%.")%H@M%>'1#-)%L)0/3.?)+.:%2@L%.")%M)'3=#/%L)0/3.?)+.%'*%V/?#1E%/+(%&"#1(3)+%7)3<#-)\$
 5LV&79D</pre>

 $C E \$ \$ = +/., 3) \$ - ' + \$ 3 ? \$. '' / . \$ \$ '' / . \$ 8 \$ '' / . \$ 8 \$ '' / . \$ 8 \$ '' / . \$ 8 \$ * () \$ ' \ast 8 \ast ' () \ast ' \ast 8 \ast ' + (, -. D \% C E \$ \$ = +/., 3) \$ * , 3. '') 3 \$ - ' + \ast 3 ? \$ \$. '' / . \$ 8 \$ / = 3)) \$. ' \$ / G # () \% G E \$. '' # \$ \% & ' () \ast ' \ast 8 \ast ' + (, -. D \% C / * 1, 3) \$. ' \$ / G # () \% G E \$. '' # \$ \% & ' () \ast ' \ast 8 \ast ' + (, -. D \% C / * 1, 3) \$. ' \$ / G # () \% G E \$. '' # \$ \% & ' () \ast ' \ast 8 \ast ' + (, -. M ? / E \% 3) \$, 1. \% + \% / + -. # ' + \$ / / = / # + . \$?) : \$ # + -1, (# + = \% G . . * + ' . M # ? # .) (\% . ' * .) 3 ? # + / # + / * + / (0 ' 3 \% - 3 # ? # + / 10 3 ' $) - , . # ' + D \%$

WWWWWWWWWWWWWWWWW%%%L/.)%

For assistance or to obtain this training in an alternate format for accessibility purposes, please contact the